Enablers Matrix for Competencies

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Distinctive Competency (+)	Eroding Factor (-) (list those with highest erosion ratings)	Enabling Factor (+) (list as many enabling factors as you can think of that may work against each eroding factor)	Frequency of Need (Scale of 1- 10, with 1 being rarely and 10 being daily)	Impact of NOT having enabler (Scale of 1-10, with 10 being a profound negetive impact on the organization)	Enabling Score (Frequency multiplied by impact)
GENERAL OPERATIONAL ENAI	BLERS (List all you operational enablers you	ı can think of then rate frequency and imp	act, and calc	ulate enabling score)	