## **Erosion Matrix for Competencies**

Item #	Distinctive Competency (+)	Eroding Factor (-) (works against distinctive competency)	Likelihood (Scale of 1- 10, with 10 being currerntly exists or certain to occur)	Impact (Scale of 1- 10, with 10 having profound and significant negative impact on the organization)	Erosion Rating (Likelihood multiplied by impact)
			Ī	l l	